

2010 ANNUAL REPORT



**HANOVER AREA
YMCA ASSOCIATION**

www.hanoverymca.org



Dear Y members:

On behalf of your Board of Directors, Board of Trustees and YMCA staff, thank you for your support during 2010. It is wonderful to know that in these challenging economic times, our YMCA continues to be a community hub that reaches thousands of people in the greater Hanover and Littlestown areas. Our facility serves children and youth, families, and individuals of all ages through a large variety of programs and physical fitness opportunities.

I would like to thank our outgoing 2010 Board of Director's President. During his 2009-2010 term, Tony Hartlaub oversaw the hiring of our first new CEO in eighteen years. He also presided over the start of the Strategic Planning Committee and helped our Y initiate countless new efficiencies in response to challenging economic times in our local community. Thank you, Tony!

In 2010, requests for scholarships continued to grow as we helped 1,969 families pay for child care, programs and membership. We accomplished this with various grants, special events, government funding, and donations from members like you contributing to our annual Kids Come First campaign. Kids Come First was extremely successful for 2010. We raised \$155,482, nearly doubling 2009's goal, mainly due to our new Chairman's Roundtable program. The banners that you see in the cardio rooms at all three branches represent different giving levels from individuals and businesses that participated.

I would like to specifically point out that our Early Learning Center (ELC) preschool is a large recipient of scholarships provided by Kids Come First, as 71% of our 88 students are receiving some level of assistance. The ELC is a top notch program that is one of only 12 preschools in York County that are accredited by the National Association for the Education of the Young Child (NAEYC).

In national news, the Y of the USA initiated a major rebranding effort that better reflects the true nature of our non-profit. To help illustrate this change, a new logo was created that you'll be seeing more as we transition into using it completely by 2015. Referring to ourselves officially now as 'the Y' corresponds with our efforts to promote programs oriented to youth development, healthy living, and social responsibility in the community, the essence of our cause-driven organization.

Your local Y also started creating a new strategic plan that provides direction for the next few years, yet remains flexible as changes are required. After it is finalized, we invite you to review it to fully understand the organization and what its Board of Directors and staff hope to accomplish over the next few years.

We look forward to continuing to make a difference in our community!

Bobbi Little
President, YMCA Board of Directors

OUR MISSION

To put Christian principles into practice through programs that build healthy spirit, mind, and body for all.

OUR VISION

Collaborate with communities and organizations, support and strengthen all individuals and families, build character, embrace diversity, and promote healthy lifestyles.

OUR PURPOSE

Strengthening the foundations of community.

2010 YMCA Achievement Award

The Hanover Area YMCA Association is pleased to announce the distinguished recipient of the 2010 YMCA Achievement Award. We congratulate **Mr. Tony Hartlaub**, Past Board President, for his work and dedication to our YMCA. Tony has been a member of the Hanover Area Y since January 1986 and over the years has been a tremendous supporter, serving in many capacities to ensure a continually brighter future for our Y.

Tony is a special kind of guy, who is often seen on a daily basis working out over his lunch. He will stop by staff members' offices with opinions on everything from how to raise more money to ideas for new programs. He has always shown an interest in the Y, but his real commitment probably started when he took it to the next level in 2003 and began serving on the Board of Directors. He likewise volunteered for several committees. He served on the Endowment Advisory and the Financial Development Committees, as well as leading the Administrative/Personnel Committee as the Chair.

Tony must have fundraising in his blood. He has volunteered for many years as a campaigner for the YMCA's annual support campaign, Kids Come First, and was the Chair in 2006. He continues each year to be instrumental in helping us raise this much-needed money as an active and committed volunteer for both Kids Come First and the annual Golf Tournament that benefits Kids Come First. He also continues to provide our staff with numerous ideas on how to make this campaign better than ever.

In 2007, Tony served as a Chair on the Major Gifts portion for the Hanover Y's Capital Campaign. His time and efforts on this very important endeavor have enabled our community to benefit from the Early Learning Center preschool program that doubled in size, the availability of infant and toddler daycare, access to family changing rooms, the use of a cardio center and weight room that more than doubled in size, and better traffic-flow through an enlarged welcome center.

It is no surprise that at the end of 2008, Tony was voted President of the Hanover Area YMCA's Board of Directors and served from 2009 to 2010. During that time, he was involved in many initiatives that have and will continue to have a lasting impact on our Y. As our community experienced some difficult economic times in 2010, Tony played a vital role in helping our Y achieve more efficiencies so that we could continue to offer our members high quality service in each of our exceptional facilities.

During his term as Board President, he also led a group of volunteers and a representative from the YMCA of the USA in the national search to find a new CEO for our organization in 2009. He oversaw the 2009 expansion that provided our J. William Warehime Warm Water Pool. Toward the end of his term as President in 2010, he oversaw the initiation of our Strategic Planning Committee, on which he currently serves, and which will conclude in 2011 with new goals and a vision for our YMCA over the next three years.

Tony has an accounting degree from Bloomsburg University, and is the Chief Financial Officer for Miller Chemical and Fertilizer, Inc. in Hanover. Prior to Miller, Tony was employed by Ernst and Young. Tony has served as President of the Hanover Republican Club, is an avid golfer, and can be seen occasionally rolling down the highway on the back of his Harley-Davidson motorcycle. He is also the father of two delightful twin boys, Austin and Cole.



On behalf of the Hanover Area YMCA Association staff, members and volunteers, we convey our deep appreciation and gratitude to Mr. Tony Hartlaub for his dedication, expertise, leadership and passionate support of our YMCA. Thank you for all you have given and continue to give to the Y!

VOLUNTEERS OF THE YEAR

HANOVER

GEORGE HUBBARD

George Hubbard has been a member since 2003, when he and his wife, Jocelyn, moved into the Hanover area from Gaithersburg, Maryland upon his retirement from the United States Nuclear Regulatory Commission. After joining our Y, George immediately jumped in as a volunteer. He and his wife came to the South Hanover branch at the time we were preparing to open that facility. He proceeded to get down to work, and assisted in tearing out all of the carpet in that branch, which is no simple task in a 17,000 square foot facility. More recently, in 2010, he contributed forty hours of volunteer time during our shut-down week at the Hanover location. That week, he spent his days grouting the steam rooms, and sanding and rebuilding the saunas. George has also been an active volunteer on our Building and Grounds committee, and has assisted with our Adventure Race for the past three years. He is the type of person that can be counted on whenever help is needed. George genuinely cares about our organization and his community, and we are proud to award him as Volunteer of the Year for the Hanover location.

SOUTH HANOVER

DAVE WELLS

In 2005, Dave Wells joined the South Hanover Board of Managers, and was elected President in 2008. After serving his 2009-2010 term, he is still graciously serving as a member on South Hanover's Board. He has also volunteered his time as a campaigner for the Y's annual support campaign, Kids Come First, for the past nine years and in 2010 served as a team leader. With his help that year, we were able to reach and exceed our 2010 goal by more than twenty five thousand dollars. Dave has been a member of the Hanover Area YMCA Association since October 2003 along with his wife and four children. He is a financial advisor for ECA Investment Group in Hanover, and when he is not volunteering for the YMCA, spends his spare time coaching his son's travel soccer team and golfing. We are honored to have such a dedicated volunteer at the South Hanover YMCA. It is with great pleasure that we announce Dave Wells as our 2010 South Hanover YMCA Volunteer of the Year.

YOUTH VOLUNTEER

DANIELLE JESSEE

Danielle Jessee is 15 years-old and has been with the Gymnastics Program for 7 years. During that time, she has been part of a group that reshaped the face of recreational gymnastics at the Hanover YMCA, creating our first USAIGC Gymnastics Team. She leads that team by the example she sets in practice every day. Danielle's stellar work ethic, attention to detail, and commitment to her goals have catapulted her past any obstacles that have stood in her way. Two years ago, Danielle requested the opportunity to share her gymnastic's knowledge and experiences with younger program participants as a Junior Coach. She started out teaching the most basic skills in our Beginner classes and we quickly recruited her to work with our Advanced Gymnastics class to help prepare the next generation of our competitive teams. Danielle excelled in working with this group, and this year we asked her to continue working with that same group as they became our new Level 4 team. She can lead the entire group of 17 when necessary and has gained an impressive amount of knowledge in correcting technique and spotting skills. Danielle's best quality as a volunteer is her willingness to be flexible and pitch in wherever necessary. When we need her to leave her usual group to help another group that is short staffed, she does it willingly and to the absolute best of her ability. She comes in on extra days to help staff Open Gym, Open Houses, Community Days, and any other event for which volunteers are needed. We appreciate Danielle's commitment to her team and her program, and we look forward to her expert volunteer experience in the future!



STAFF OF THE YEAR

HANOVER

RICK ARNOLD

Rick Arnold works in the Facility/Maintenance Department as our lead maintenance person for all three of our Hanover Area YMCA facilities. This past year Rick completed everything he was asked to do. Whether it was spending all day on a snow blower, setting up camera security systems throughout the three facilities, landscaping the front of the Hanover facility, spreading mulch for the play grounds, hanging banners for the campaign, laying out soccer and football fields, or repairing equipment, he completed the tasks in a timely and effective manner. Rick is also very dedicated and cares about getting the job done, as he comes in early, cuts lunch short, or stays late when needed. Additionally, we are very fortunate to have his expertise on the Risk Management committee. With the technical knowledge he brings from his prior employer, he not only saves our organization money, but he makes our YMCA a safer place for our members and staff. It is with pleasure we announce Rick Arnold as the 2010 Hanover YMCA Staff of the Year.

SOUTH HANOVER

JULIE MEGONNELL

Juli Megonnell, who has been with the Hanover Area YMCA Association since December 2001, teaches fitness classes at the Littlestown branch, and as a native of Littlestown she definitely made her mark. Juli is one of the most dynamic and skillful instructors that we have at our Y. Her classes are high intensity and her never-quit attitude shows in everything she does through all aspects of her life and especially in her fitness classes. Our members must agree, as Juli's retention rate for participants in her classes is the highest of any class throughout our three facilities. And in addition to teaching a great class, she is also always changing and trying new things to keep her classes engaged and coming back for more. Juli, who is a wife, teaches fitness classes at both the South Hanover and Hanover facilities every day of the week, and is a traveling district sales representative in her full-time position at HADCO, still finds the time and energy to be one of our Y's most dynamic employees. To sum it up, Juli Megonnell is a great example of a person with character and drive, and that is why she has been chosen as the 2010 Staff of the Year for the South Hanover YMCA.

LITTLESTOWN

TRACEY GARCIA

We honor Tracey Garcia as Staff of the Year for the Littlestown YMCA. Tracey works as a Wellness Coach in Littlestown, as well as a Customer Service Representative at all three locations. When Tracey works the opening shift that begins at 5:00am, our Littlestown members often say she is bubbly and pleasant to see first thing in the morning. Tracey is also a real team player with her co-workers, as she is always willing to work at any facility on a moment's notice, or to take on additional responsibilities, such as special projects for Directors in other departments. She always has a positive attitude whether she is working with her peers or our members. It is with pleasure we announce Tracey Garcia as the 2010 Littlestown YMCA Staff of the Year.

STAFF ACHIEVEMENT AWARDS

25 YEARS

Lloyd Myers

20 YEARS

Gary Boyers
Janis Gadow
Bonnivie Reams

15 YEARS

Brian Hockensmith
Angela Klunk
Lindy Mann
Barbara Sentz
Karen Thoman

10 YEARS

Angela Arey
Jennifer Deardorff
Julie Dell
Joan Leister
Frances Lippy

5 YEARS

Laura Blair
Mark Brabazon
Roberta Bush
Michael Doll
Scott Dutterer
Carolyn Lebo
LynnMarie Leonard
Trent May
Diane Miles
Lisa Nace
George O'Brien III
Stepheni Reams
Larry Redding
Carolyn Rhodes
Tammy Shore
Stephen Shrader
Amber Smith
Jamie Smith
John Smith
Donna Swanger

YOUTH LEADERS OF THE YEAR

AQUATICS

SUMMER SMALL

Summer Small is 13 years old and has been swimming for the Stingrays since age 7. She is a wonderful role-model for our younger swimmers. Along with being a great student, and a talented dancer, Summer has enjoyed great success in competitive swimming by competing at the local, regional, district, and state level. She is a hard worker and goal oriented. Summer always comes to practice with a smile and never complains about her workouts. She sets a great example for other swimmers, both in and out of the water. Many young swimmers look up to Summer, and she always has something positive to give in return.

ALEX PECHER

Alex Pecher is 11 years old and attends Conewago Valley Intermediate School and has been swimming for 2 years. He is not only a fantastic athlete, but also a real leader on our Stingrays swim team. Alex exemplifies the character traits and core values of the Y, and displays sportsmanship and concern for his fellow athletes. He leads by example in practice, always ready to work hard, and with never a word of complaint. His hard work has paid off this year, as his times have improved beyond expectation in many of his events. Alex is a team player, and a great influence on younger swimmers and his peers. We are so proud of his accomplishments both in and out of the water!

GYMNASTICS

CYRUS DOBRE-MOFID

Cyrus Dobre-Mofid is 18 years old and graduated early from South Hagerstown High School in Maryland this past January. Cyrus will attend the University of Iowa in August where he will pursue a career in the criminal justice field. Cyrus is currently a Level 10 gymnast with the Hanover Boys Gymnastics Team, and has been a gymnast for the better part of his life. Cyrus's mother, former 1987 World Champion Gymnast and 1988 Romanian Olympic Team member, and father, former Iranian National Gymnastics Team member, both coach their girls' program in Maryland where Cyrus often practices and helps. For the last two years with the Hanover YMCA Boys Gymnastics Team, Cyrus has been the Pennsylvania Level 10 State Champion, a Regional Team member twice, and in August of 2010, qualified for the Visa Championships. As he competed in the Visa Championships he sustained a major injury to his arm that required surgery. After only 4 months, Cyrus was back in the gym. His drive, dedication, and will to succeed are an inspiration to the boys and girls in our program. We wish him all the best and continued success in all his endeavors.

ERIN HARMAN

Erin Harman, a 14 year old freshman at South Western High School, is currently a Level 9 gymnast and has been on the Hanover YMCA Gymnastics Team for 11 years. In addition to her 20 hour a week gymnastics schedule, Erin has also managed to be a key participant on the volleyball team for her school. As a dedicated member of our team, you can usually count on Erin to be the first gymnast on the floor to start practice. She routinely leads our optional girls' team through their warm-up routine. Erin is one of the hardest working gymnasts we have encountered, and her dedication to herself, her coaches and her teammates makes her an inspiration to all the gymnasts in our program. Erin was one of the seven girls on our team that lead us to our victory at the YMCA National Championships in San Diego, California in 2010. Also at the 2010 Nationals she was one of the five girls named All-American. We wish Erin more years of continued success in gymnastics and in everything that she hopes to accomplish.



THE HANOVER AREA YMCA IS HERE TO STAY

RESPONDING TO COMMUNITY NEEDS BY....

SERVING ALL INCOMES, AGES AND ABILITIES

In 2010, the Hanover Area YMCA served more than 69,414 people in the greater Hanover Community. We bring together young and old, men and women, people of all faiths, backgrounds and incomes.

We provided \$483,599.47 in financial assistance and subsidies for children, youth and families. This represents 9% of total expenses.

SERVING VULNERABLE POPULATIONS IN OUR COMMUNITY

Children

Last year our YMCA served 7,063 children through programs and membership. The YMCA provides a wide range of activities to foster healthy, productive children including sports leagues, summer camps, and family nights. All youth activities incorporate the YMCA core values of caring, honesty, respect and responsibility.

Low-Income Families

We are one of the largest providers of affordable child care in the community. We offer high-quality child care to working families regardless of income level. In 2010, we provided quality childcare for 589 children.

Seniors: We provide multiple health /wellness and social opportunities that specifically meet the needs of people over the age of sixty.

Nonmembers

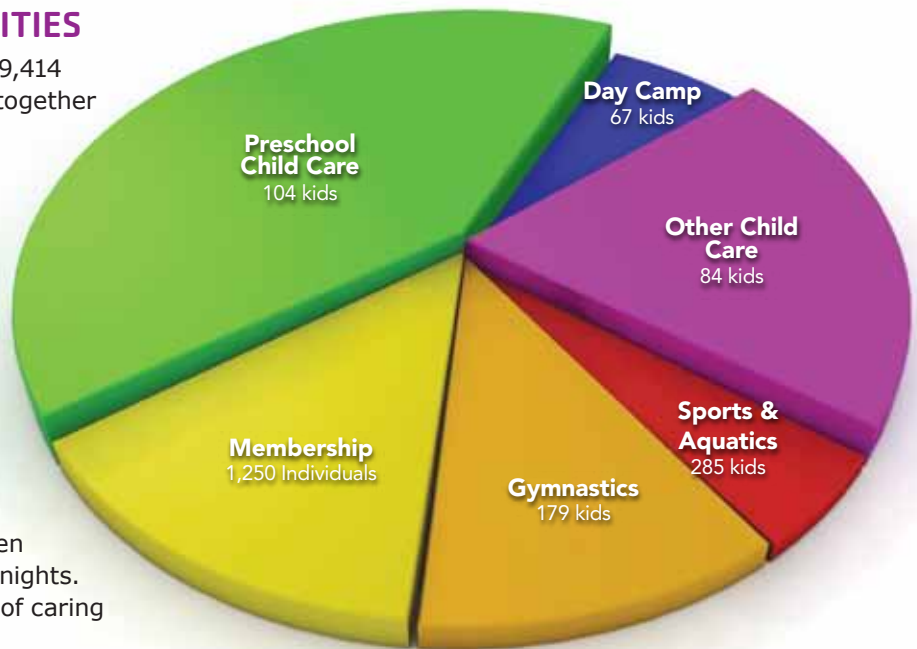
We provide free health fairs/screenings, exercise activities and nutrition advice for members and nonmembers alike, all of which valued at \$8,000 in benefit to the community each year.

Other Nonprofit Organizations

We also provided \$6,870 worth of space at little to no charge for outside clubs, non profits and community service organizations to help them meet broader community problems.

PROMOTING HEALTHY LIFESTYLES TO PREVENT OBESITY

Our YMCA has a longstanding dedication to providing programs and services that build health of spirit, mind and body for all. We continue this commitment today by engaging and supporting children and all health seekers—individuals of all ages who wish to pursue a healthy lifestyle but struggle to do so.



MOBILIZING RESOURCES TO MEET COMMUNITY NEEDS

Locally Driven

Our YMCA was founded by volunteers in 1968 and is controlled by a board of community volunteers. Board and committee volunteers develop the policies, govern the YMCA, and address areas of operation through regular committee meetings. Last year, our YMCA mobilized 429 volunteers to serve the community. Of those, 360 were program volunteers and 69 were policy volunteers. These volunteers contributed \$97,200 worth of time.

Contributed Income

The total contributed income for 2010 was \$810,606, which represents 14% of our total revenue. These funds demonstrate the support the YMCA receives from the community at large through:

- "Kids Come First" Annual Support Campaign Direct Donations \$155,482, Program Fundraising \$44,922.30
- United Way \$86,664
- Government grants, vouchers and contracts \$249,183
- Volunteer hours (program & policy volunteers) \$97,200
- General Contributions \$170,446
- Endowment \$6,709

Key Partnerships

Recognizing the importance of collaborations, our YMCA has key partnerships with the following organizations: not for profit service agencies, youth athletic organizations, retirement communities, and five local school districts.

Relieving the Burden of Government

We received \$249,183 in government funding, including grants, contracts and vouchers, to provide front-line service that relieves the burden for government to provide many of these services.



FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

PATRONS
\$5,000 or above

Chapel Ridge Homes
Conewago Contractors
Conewago Enterprises, Inc.
The Evening Sun
Gateway Health Plan
Miller Chemical & Fertilizer
Texas Road House-Hanover
Weber Insurance

YOUTH BENEFACTOR
\$2,500 - \$4,999

Capital BlueCross
Susquehanna Bank
The Lawrence B. Sheppard Foundation
The Redwoods Group Foundation
Union Township Supervisors

PLATINUM
\$1,000 - \$2,499

Adams Electric Cooperative, Inc.
Aero Energy
Altland House Hospitality Group
Anonymous
AquaPhoenix Scientific
Baird Heating and Cooling, Inc.
James E. Baumgardner, Architect
Bay City Restaurant
Liam Behrens
Channell's Locksmith / Law Security
Color Wheel Decorating Center
Conewago Township of Adams County
Davidson Heating & Cooling Company
Disabled American Veterans
DOCEO Office Solutions
Finch Services, Inc.
First National Community Bank
Gene Latta Ford
George H. Bixler, Inc.
John Grim / Remax Quality Services
Guthrie, Nonmaker, Yingst, and Hart LLP
Hanover Bowling Centre
Hanover Foods Corp.
Hanover Glass & Mirror, Inc.

Hanover Pediatrics Associates, P.C.
Hanover Shoe Farms Foundation
Tony Hartlaub
Haverford Trust
Hillside Pain Management
Kathryn & Oliver Hoar
Jeff Weaver Upholstery
Jerry & Sal's Pizza N. Hanover Mall
Ann & George Kyriacou
La Cucina Italian Restaurant
Lamar Outdoor Advertising
Legacy, Est. 1992
Martz Bros. Painting, LLC
McDonald's
Baird McIlvain
McSherrystown Home Association
Members 1st Federal Credit Union
Murillo Family
Angela & George O'Brien
ParenteBeard
Philips Hadco
Poole Construction
Jan & Jack Rego
Rotary Club of Hanover
Rotary Club Of Littlestown
Jody Shaffer
Sheppard Mansion
South Hanover Walmart
Stambaugh Metal, Inc.
Stambaugh Ness
Staub, Riggs, & Collins Insurance
TimBar Packaging & Display
Janak Vidyarthi, MD
Dr. Werleman & Associates
Yazoo Mills

GOLDEN TRIANGLE
\$500 - \$999

Beverly Glatfelter
Hanover Toyota
Hanover YMCA Gymnastics
Mark & Tara Kauffman
Steven Latta
Life Fitness
Joan McAnall
McClarín Plastics, Inc.
Lisa Pratt
Joseph & Nancy Williams

SILVER TRIANGLE
\$250-\$499

Aqua Specialists Inc.
Allen Bittinger
Boyds Bear Country
West Bringer
Lerue Brown
John Burdis
Kim Capone
Michael Fiery
Mary Ann Fiery
Fischer Insurance Agency
Dan & Sue Frey
Terry Gingrow
Charlotte Glessner
Marshall Goldstein
H.H.S. Student Council
Hanover Lodge #763 The Elks
Stephen & Melissa Hartlaub
Linda Haugh
George Hubbard
Vicki Jacobs
Richard Jones
Kennie's Market
Kenworthy Funeral Home, Inc.
James & Shirley Ledane
Lauri Ley
Shirley Little
Little's Funeral Home
William Maffett
Robert Massaroni
Miller-Hanover, Inc.
Thomas Moul
Panebaker Funeral Home
SKF USA, Inc.
Donald Smith
Paul F. Spears
Spring Grove Youth Athletic Association
Paul Stevenson
Christopher Trone
UGI Energy Services, Inc.
Winners Circle Lounge

CENTURY CLUB
\$100 - \$249

Affordable Computers, Inc.
Rebecca Albrecht
Robert Bankert
Patti Baxter
Chris & Laura Becker
David Benfield
Jane Bennett
John Bittinger
Bonnie & Clyde's Hair Studio

Pam Boyd
Jason Bross
Scott Burns
Roberta Bush
Clearview Car Wash
Thomas & Amy Collins
Robert Coradi
Judy Cornbower
Dorothy Crabbs
Janis Daron
Karen Daubert
David Reese D.D.S.
Jennifer Deardorff
David DePorter
Dick Sneeringer, Inc.
Dominos Pizza
Stephen Dunn
Michael Farley
Farley's Jewelers
Laurie Flynn
Larry Forry
Jeremy & Angela Frey
Hanover Conveying Systems
George Neiderer
Neiderer Pool Sales
Keith Nonemaker
Ocker & Associates, PC
Thomas Paholsky
Susan Peck
Angelina Piraino
Pro-Pac, Inc.
Stepheni Reams
Rich Fogle & Son
Riley Welding
Michael Rios
Jeffrey Roscoe
Rosensteel Insurance
Herb Rutters
S.E. Hagarman Designs, LLC
Shaun Saltzgeber
Leslie Savino
Patsy Shaffer
Kevin Shanaghan
Steve Sheppard
Steve Shimkonis
Tammy Shore
John Silcox
Gary Singer
Larry Smeltzer
Christine Smith
Smith Elliott Kearns & Co.
John Snoke
Carolyn Sponseller
Stanton S. Leboutz, MD, PC & Lebo Skin Care Center
Marlin Stoner
Foster Stonesifer

Harry Lippy
Bobbi Little & Andy Hoffman
Littlestown Dental Associates
Stephen Livelsberger
Catherine Lynn
Charles Mackley
Louis Mart
Tom Martin
Juli Megonnell
Glenda Millar
James Millar
Charles Miller
Miller & Shultis
Miller Photo/Studio of Commercial Photography
Miller, Brown & Assoc.
Monica Miller-Thacker
Charles Miserendino
Robert Mosher
Lloyd Myers
Scott Myers
George Neiderer
Neiderer Pool Sales
Keith Nonemaker
Ocker & Associates, PC
Thomas Paholsky
Susan Peck
Angelina Piraino
Pro-Pac, Inc.
Stepheni Reams
Rich Fogle & Son
Riley Welding
Michael Rios
Jeffrey Roscoe
Rosensteel Insurance
Herb Rutters
S.E. Hagarman Designs, LLC
Shaun Saltzgeber
Leslie Savino
Patsy Shaffer
Kevin Shanaghan
Steve Sheppard
Steve Shimkonis
Tammy Shore
John Silcox
Gary Singer
Larry Smeltzer
Christine Smith
Smith Elliott Kearns & Co.
John Snoke
Carolyn Sponseller
Stanton S. Leboutz, MD, PC & Lebo Skin Care Center
Marlin Stoner
Foster Stonesifer



Stonesifer Sanitation
Kristine & Scott Strausbaugh
Lee Ann Study
Wendi Sunderland
Robert Troxell
Marcos Ugarte
Robert Van Sant
Pete Velencia Jr.
David & Mary Wells
Wesley R. Harden III MD
William White
Why Knott Advertising
Billy Wineholt
Willard Ziegler, Jr.
Zimmerman Homes
John & Stacey Zitto
Joe Zutell
Joseph Zutell

KIDS CLUB
\$50 - \$99

Clair Anderson
Louise Anderson
Cherie Baker
Leonard Baker
Clair Bange
Larry Bankert
Theron Basehoar
Lamanda Baumgardner
Kenneth Becker
Blettner Power Sports, Inc.
Andrew Brough
Kelly Burgard
Claudia Clemens
Laurie Crouse
Anthony Diaz
Dr. Harold J. Cohen DMD, PC
Bob Eichelberger
Sonny Eline
Bertram Elsner
Lynn Feeser
Nanci Feltham
Michael Fink
Barbara Flickinger

John Forestell
Tammy Fritz
Kelly Garcia
Jean Gartrell
Frank Gebhart
John Gilpin
Glenn Gobrecht Photo.
Lori Gouker
John Gregory
Ronald Gribble
Wade Harlacher Jr
Hawk Industries, Inc.
Helen Heinl
Megan Henneman
Robert Henneman
Beth Henry
Craig Holdefer
Barbara Jenkins
Pamela Klunk
Richard Klunk
Gregory Lang
Malcolm Laughead
Paul Lehigh
Angela Leone
Michael Lindsey
Kathy Little
John Mancini
Stuart Maschke
Tatjana McAlister
Arthur Michael
Jane Miller
James Miner
Dorothy Oblack
Jacqueline O'Donnell
Patricia Owen
Tracy Ozsvath
Leonard Potter
Reichart's Camping Center
Carl Rodkey
Clyde Rohrbaugh
Keri Roth
Ralph Ruggles
Doug Seibel
Richard Selby
Barbara Sentz
Burnell Small
Philip & Lynne Small

Charles Stroda
Robert Sullivan
Take 2 Media
Wal Mart Pharmacy
Robert Wantz
John Warehime
Robert Webb
Michael Wheat
George Wherley Jr.
Gregory Willing
Paul Wojciechowski
David Zimmerman

BASIC SUSTAINING
up to \$49

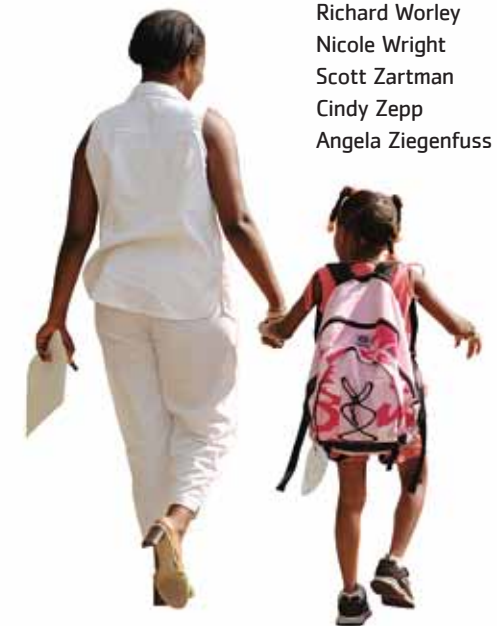
TiVon Abrams
Kurt Anschuetz
Richard Arnold
Tammy Atkins
Jared Auchey
Melissa Bailey
Marsha Bake
Robert Barbour Sr
Sandra Barr
Christina Bateman
Benjamin Baxter
Zachary Baxter
Lindsay Bay
Tamara Becker
Susan Beckner
William Behre
Sue Bell
Rebecca Bergstresser
Margie Berman
Michael Berry
William Berry
Tammy Bevans
Jay Bittle
Robert Bittner
Bixler's Texaco
Mitch Black
Ray Black
Sheri Bonner
Suzanne Bourdess
Daniel Bowman
Cindy Breighner
Robin Brewer
Jim Bullock
Callen Tire Corp., Inc.
Cindi Campbell
Lisa Canard
Carl's Creations
Randy Carlson
Jonathan Carter
Arlene Caruso
Karen Cataldo
Pamela Chaddon
Bob Channell
William Channell

Tasha Christie
Richard Claycombe
V Barry Cockley
Susan Cole
John Connor
Shubel Cooke Jr
Matt Coppersmith
Ronald Corbin
Tiffany Couse
Donald Craumer
Shannon Cromer
Darlene Custer
Gina D'Agata
Jason Davis
Julie Dell
Constance Delozier
Amy Despines
Tracy Diffenderfer
Kim Dillman
Kathy Dunnock
Jen Eckard
Charles Eisenhart
William Eschrich
Margaret Eser
Emily Fenton
Edward Ferris
David Finfrock
Nancy Finnegan
Teresa Floyd
Gail Franey
Lance Frederick
Ethel Fuhrman
Carl Gallagher
Tracey Garcia
Richard Gaylor
Karyn George
Sara Gladfelter
Glenn's Appliance Service
Rachael Gonzalez
Thomas Gouker
Vanessa Gouker
Chris Gray
Shirley Greenholt
Carole Grimm
Helen Grizzell
Michael Gross
Amy Gunarich
Pamela Hall
Keenan Hall
Michele Hamme
Chris Hammelef
Henry Hartman
Mark Hasty
Susan Hedges
Teresa Helwig
Ben Hershey
Randy Hilker
Melissa Hill

Brian Hockensmith
Cindy Hockensmith
Jeanne Hoddinott
James Hoffmann
Laura Hommerbocker
Michael Hostetler
Hot Headz & Co.
Helen Houck
Robert Houck
April Ireland
Irwin Funeral Home
Stephanie Jarbeck
Chad Kauffman
Paul Killinger
Nicholas Klunk
Angela Klunk
Irina Korolev
Vladimir Korolev
Sharon Krebs
Carole Krout
Charles Kump
Elizabeth Lawrence
Heather Lawson
Carolyn Lebo
Michelle Lee
Patrick Lee
Dale Leese
Don Leilich
Carolyn Liberto
Frances Lippy
Jeanne Little
Robert Lockwood
Linda Lohr
Mary Ellen Losego
Patricia Manger
Lindy Mann
Robert Martin
Sylvia Masemer
Anna McClure
Ian McClure
Donna McGreevy
Sherry McIntosh
Deb Meckley
Ann Meckley
Victoria Medcalf
Karen Merriman
David Meyers
Peg Michaels
Ann Miller
Stephen Miller
Robert Miller Sr
A. Louise Morelock
Jeanne Moreno
Leslie Morton
Beth Mowrey
Brenda Moxley
Mark Moyer
Jacqueline Mueller

Anindita Mukherjee
Joan Mullen
Leslie Murphy
William Murphy
Stephen Murren
Michael Nee
Linda Neiswender
Bobby Nester
James Noel
Debra Norman
David Ozminski
Bernard Palacky Sr
Audrey Pennington
Pictures-R-US, Inc.
Barbara Proctor
Seth Reese
Kelly Ricci
Debra Richards
Kristin Rickrode
Roy Rinker Jr.
Ann Rollins
Melanie Roth
Glenn Ruhlman
James Ryan, Sr
Chris Sager
Sharon Saltzgeber
Paul Schaum
Roxonne Schloyer
Joan Scott
Sean Potter Roofing and Siding
Harry Seifert
Mary Selby
Wanda Shaffer
Gail Shaffer
Bria Shea
Stephen Shrader
Jamie Shreves
Brenda Singer

Scott Sipling
James Smith
Melinda Smith
Whitney Smith
Helen Smith
John Spangler
Jennifer Stambaugh
Margaret Stokes
Sandra Study
M. Elizabeth Study
Julie Suber
Donna Swanger
Madeline Swartz
Niki Swingler
Ingrid Taylor
The Flower Shop
Brooke Thompson
Linda Thompson
Ruth Tome
Sherry Tome
Jody Tomecek
Tanya Trunnell
Patricia Uhl
Deborah Van De Castle
Hazel Vockroth
Kathryn Vogel
Julie Walton
Mary Clare Weaver
Dennis Weaver
Stephen Weaver
John Weicht
Randy Wentz
Douglas West
Dawn Wild
Linda Williams
Chris Wilson
Susan Wineholt
James Witt
Michael Woods
Richard Worley
Nicole Wright
Scott Zartman
Cindy Zepp
Angela Ziegenfuss



HANOVER AREA FAMILY YMCA

2010

Kids Come First GOLF TOURNAMENT



PRO-\$5,000

Snyder's of Hanover
Utz Quality Foods



ACE-\$2,500

Exchange Club of Hanover
Famous Hot Weiner
98.5 The Peak
Paul E. and Josephine F. Spears



EAGLE-\$1,500

Miller Chemical &
Fertilizer, Inc.
Graphics Plus
Winebrenner Motors
TimBar Packaging & Display,
Oxford Division
TimBar Packaging & Display,
POP Division



BIRDIE-\$1,000

Fink & Grimes Family & Cosmetic
Dentistry
Leisters Furniture
New Age Associates
Peoples Bank
Barley Snyder and Associates
Hanover Hospital
Quick Print

PAR-\$750

Cintas
Schindler Elevator Corp.
Hoffman Homes
Red Cross
Vulcan Materials
Enesco
Winter Gardens Quality Foods

BEVERAGE CART-\$500

Vern Leese

CAR SPONSOR-\$500

Gene Latta Ford

19TH HOLE & INDIVIDUAL GOLFERS-\$100

Quick Print
Dave Muela



HERITAGE FOUNDATION

of Hanover Area YMCA

W.Y. Alleman
Allfirst Bank
Louise Anderson
Clair Bange
Clair & Margaret Bang
Bank of Hanover
Mr. & Mrs. Robert Baum
David & Carol Benfield
Allen & Mary Bittinger
Andy & Sharon Brough
In Memory of Tom Caler
William B. & Alice E. Combs
Dr. & Mrs. Todd DeVan
In Memory of W. Todd DeVan
Ivan C. Dutterer, Inc.
Barbara & S. Forry Eisenhart, Jr.
Don & Mary Ann Fiery
Linda & Kevin Flannery

Douglas & Vivian Gent
P.H. Glatfelter III
In Memory of Edward Gobrecht &
Carroll Lingg
In Memory of Grover C. Gouker
In Memory of Thomas R. Harding
Andy Hoffman & Bobbi Little
James Huber
In Memory of Lana J. Kelly
Todd & Carol Kennedy
Gene & Sheila Latta
In Memory of George Lawrence
Laverne & Brenda Leese
Leister's Furniture, Inc.
Kenneth & Ruth Leister
In Memory of Kenneth W. Leister
Tom & Vicki Leister
In Memory of Virginia S. Markle
G. Steven McKonly

Linda W. McKonly
Mark & Pamela Meabon
Sarah & Victor McCloskey
Miller Chemical & Fertilizer
Corporation
Dave & Kim Muela
Clinton N. Myers Foundation, Inc.
In Memory of Ruby Myers
Barry & Nancy Newton
Oppedal Family
In Memory of W. T. Osborne
In Memory of Jerry Overbaugh
In Memory of Robert L. Pagel
John J. and Janet L. Rego
In Memory of F.X. Rice
Herbert P. Rutters
In Memory of Kenneth Sanders
Leslie & Barbara Savino
Lawrence B. Sheppard Foundation

Christine Smith
Donald B. Smith
Paul E. & Josephine Spears
Bruce Stair
James & Cynthia Staub
Megan P. Sunday
Kurt & Barb Thomas & Family
Arlene Utz Hollinger Foundation
Robert & Leah VanSant
Alan Warehime
In Memory of Charles "Chris"
Warner
T. Lawrence & Peggy A. Way
Wheat First Union
In Memory of John Winand

Financial Report 2010

Hanover Area YMCA Association FINANCIAL REPORT December 31, 2009 & 2010*

REVENUE	2010	2009
Contributions	\$268,529	\$256,181
Special Events	102,321	95,813
United Way	86,664	108,512
Fees/Grants from Government Agencies	249,183	265,999
Membership Revenue	2,591,319	2,682,373
Program Revenue	2,279,187	2,331,141
Sales of Supplies and Services	23,222	9,444
Miscellaneous Revenue	26,008	29,230
Transfer from Endowment Fund	4,609	4,919
TOTAL OPERATING REVENUE	5,631,042	\$5,783,612

OPERATING EXPENSES	2010	2009
Salaries and Wages	\$2,734,046	\$2,795,445
Employee Benefits	326,389	313,428
Payroll Taxes/Workers Comp	268,323	253,479
Contracted Services	430,907	493,472
Supplies	312,502	311,300
Telephone	27,277	23,303
Postage and Shipping	17,823	22,213
Occupancy	526,246	622,346
Equipment	156,424	169,079
Advertising and Promotion	92,717	69,394
Travel and Employee Expenses	76,313	73,888
Trainings and Meetings	28,663	24,931
Membership Dues	82,751	90,752
Awards and Grants	75	1,000
Financing Costs	30,743	32,588
Other Insurance Premiums	50,004	47,675
Miscellaneous Expense	31,096	41,622
Depreciation or Amortizations	381,723	356,907
TOTAL OPERATING EXPENSES	\$5,574,022	\$5,743,822

Net Investment Income	\$ 52,336	\$ 49,306
Net Extraordinary Items	\$ 3,929	\$ 793,212

2011 BUDGET

OPERATING REVENUE	\$5,169,438
EXPENSES	5,169,299
PROJECTED EXCESS OF REVENUES OVER EXPENSES	\$139

The official registration and financial information of the Hanover Area Family Young Men's Christian Association may be obtained from the Pennsylvania Department of State by calling toll free, within Pennsylvania, 800-732-0999. Registration does not imply endorsement.



*2009 Figures are post-audit, 2010 figures are pre-audit.

2011 Board Members and Staff

Board of Trustees

Paul Spears, Chairman
Allen Bittinger
Thomas Bross III
Todd Kennedy
Laverne Leese
Tom Leister
Bobbi Little
Michael Rice
Donald B. Smith, Sr.
Dan Weber

Hanover Board of Directors

Bobbi Little, President
Mike Fink, Vice President
Jeremy Frey, Vice President
Tom Moul, Secretary
Mike Fiery, Treasurer
Tony Hartlaub, Past President
David Benfield
Andy Brough
John Burdis
Jennifer Carter
Drake D'Angelo
Kathryn Hoar
Mike Hockenberry
Mary Kay Kelly
Joan McAnall
Baird McIlvain III
Jim Miner
George Neiderer
Nikki Schroeder
Paul F. Spears
Cindy Staub
Scott Strausbaugh
Charles Stroda
Paige Wingert

Littlestown Board of Managers

Drake D'Angelo, President
Stephanie Younkens, Vice President
Debbie Hess
Gregory Lang
Tom Paholsky
Jason Popoff
Dr. Carolyn Rhodes
Bill Troup

South Hanover Board of Managers

Scott Strausbaugh, President
Misty Coffman, Vice President
Kathi Jones, Secretary
Larry Forry, Treasurer
John Grimes
Bob Henneman
Ray Jones
Doug Masucci
Anita Ritter
Dave Wells

Hanover Area Family YMCA Management Team

Liam Behrens
Chief Executive Officer
Robert Bankert
Chief Financial & Information Officer
Billy Wineholt
Facility/Property Manager
Elizabeth Watkins
Human Resources Administrator
Jennifer Deardorff
Senior Program Director of
Youth/Family/Childcare
George O'Brien
Operations Director
South Hanover/Littlestown/Sports
Kim Capone
Aquatics Director
Cory Conrad
Health and Wellness Director
Lisa Pratt
Gymnastics Director
Tara Kauffman
Financial Development Director
Stepheni Reams
Marketing Administrative Coordinator

HANOVER AREA YMCA

500 George Street
Hanover, PA 17331
717-632-8211

LITTLESTOWN YMCA

95 Keystone Street
Littlestown, PA 17340
717-359-9733

SOUTH HANOVER YMCA

1013 Baltimore Street
Hanover, PA 17331
717-632-0294



www.hanoverymca.org

